

Health and Social Care Information Centre

Board Meeting

Public Session

Title of Paper:	Staff Survey Report
Board meeting date:	02 July 2014
Agenda Item No:	HSCIC 14 05 04 (c)
Paper presented by:	Rachael Allsop, Director of Human Resources
Paper prepared by:	Ken Baker, Head of HR
Paper approved by (Sponsor Director)	Rachael Allsop, Director of Human Resources
Purpose of the paper:	To provide a summary of the results of the second staff survey
Risks and Issues:	The survey focuses on staff engagement and organisational health, e.g. the degree of understanding of, and engagement with, our strategy and objectives. The results enable the organisation to identify and address issues in these areas.
Patient/Public Interest:	High levels of staff engagement are shown to have a positive impact on performance and productivity within organisations. This, in turn, delivers benefits to our customers and the taxpayer.
Actions required by the Board:	To note the survey results and actions