

Health and Social Care Information Centre (ENDPB)

Board Meeting – Public Session

Title of Paper:	HSCIC purpose, vision and values
Board meeting date:	26 April 2013
Agenda Item No:	HSCIC 13 02 04(a)
Paper presented by:	CEO
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Paper approved by (Sponsor Director)	Rachael Allsop, Director of HR and Transformation
If paper is to be included in the Private Board please complete justification below:	
Justification for inclusion in Private Board:	
Purpose of the paper:	To set out the purpose, vision and values for the HSCIC in order to communicate clear statements to stakeholders and to inform the development of the organisation.
Actions required by the Board:	Feedback from the board on the purpose, vision and values set out and the approach to engagement.

HSCIC purpose, value and vision

Purpose

1. The purpose of this paper is to set out the purpose, vision and values for the HSCIC in order to communicate clear statements to stakeholders and to inform the development of the organisation.

Introduction & Background

2. The Health and Social Care Information Centre was established as an Executive Non Departmental Public Body 1 April 2013.
3. In establishing the HSCIC statements have been made about the initial scope of the services delivered by the HSCIC and the priorities for FY13/14. These have been set out in the business plan and external website and to staff through a number of mechanisms including the Staff Guide, Intranet, Video cast from the CEO and the newsletters through the transition period.
4. There is a need to clearly set out the purpose, vision and values to external stakeholder and internally to staff and to inform organisation development as part of the HSCIC Transformation Programme.
5. A consultancy project to develop options for future strategic direction of the HSCIC has been completed by PwC and a final report issued to the CEO and Board. This report sets out a number of different options for consideration and elements of this consultancy project and report have been used to inform thinking.

Discussion

6. Supporting this board paper a slide pack has been produced which sets out draft purpose, vision and values.
7. The content of the presentation is intended to inform discussion and not to set out the final position. Feedback is sought from the board on the statements set out.

Engagement

8. Subject to feedback from the board the purpose, vision and values will need to be communicated with stakeholders.
9. Internally this process has commenced and the HSCIC Leadership Forum on 25 April will test the statements and it is expected that directors will seek further input and feedback from their teams. The proposed Staff Partnership Forum for the HSCIC will also be used to test and develop the values further.
10. Externally there will be a number of approaches to clearly stating the purpose, vision and values.
 - Directly with the Department of Health HSCIC Sponsor team
 - Directly with CEOs and senior informatics teams of partner Arms Length Bodies

11. Feedback is sought from the board on the high level approach to communicating this with stakeholders and whether alternative or additional approaches should be adopted.

Action required and timescale

12. Feedback is sought from the board to enable communication of the purpose, vision and values with key stakeholders during May 2013.