

Health and Social Care Information Centre

Board Meeting

Public Session

Title of Paper:	HSCIC Workforce Strategy
Board meeting date:	5 th March 2014
Agenda Item No:	HSCIC 13 14 05 (b)
Paper presented by:	Rachael Allsop, Director of HR and Transformation
Paper prepared by:	Nic Fox, Transformation Programme Head
Paper approved by (Sponsor Director)	Rachael Allsop, Director of HR and Transformation
Purpose of the paper:	<p>The December HSCIC Board considered a Workforce Response to the draft HSCIC Strategy. At the request of the board this has now been developed into a full HSCIC Workforce Strategy.</p> <p>The development of the Workforce Strategy, whilst led by the HR and Transformation Directorate, has had input from across the organisation. Much of the Strategy builds on the 'People' elements of the Transformation Programme which have been informed by the Leadership Forum and staff through significant communications and engagement activities.</p> <p>The Strategy document itself has had input from a number of our other corporate teams, by Directorate Transformation Leads and by the Executive Management Team. It has also been shared with JNCC.</p>
Patient/Public Interest:	Attracting new talent to our organisation has a public interest as does scrutiny on pay in general.
Actions required by the Board:	Approval of the Workforce Strategy